BEAMBRIDGE MEDICAL Ltd
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MODERN SLAVERY STATEMENT.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes Beambridge's modern slavery and human trafficking statement.

Beambridge Medical Ltd opposes modern slavery and human trafficking relate its business and has put in place steps that are aimed at ensuring that there is nc slavery or human trafficking in its own business and its supply chains.
In this statement we have covered information and steps that we have taken wi our organisation during our financial year ending 30th April 2025 to ensure no modern slavery or human trafficking occurs within our organisation or our sup chain.

Signed Steven Mochrie M.D. Carol Mochrie Company Secretar

Steven Mochrie ..... C. J. Mochrie .....

30th April 2026

Our Organisation

Beambridge Medical Ltd was established to improve and make better the toilet function of people who may have difficulties in mobilising to the toilet.
Beambridge designes and manufactures a range of Urological devices that are hand held and non invasive to allow the user more choice control and independence when passing urine.The majority of items are prescribed through the NHS prescription service.

Our Policies

We strive to conduct our business in an ethical manner in the organisation towards our staff our cusustomers and our suppliers.We have in place an effective system control.
Policies to help work place ethics and prevention of modern slavery and human trafficking are as follows.

HR procedures – we check that all our staff have appropriate right to work documents and ensure that they are paid fairly and enjoy a competitive remuneration package.
Health, safety and environment policy – a key aim of which is to ensure the wellbeing of all our employees and anyone else who may be affected by our activities
Supplier policy – which sets out a number of factors to be considered when selecting our suppliers, including whether the supplier will be a good business partner. This involves considerations of supplier reputation and compliance with laws and ethical procedures in their working practice.
Agreements policy – our agreements /standard terms and conditions require suppliers to comply with the law and include specific provisions in relation to modern slavery and human trafficking.
Fraud and corruption policy – This reminds staff to take account of any improper or suspicious behaviour or situations, and to report and deal with the risk of fraud and corruption.(Whisleblowing.)
Speak Up policy – which provides guidance on how to report suspected dangers or wrongdoing in the workplace.
Risk management policy – which is designed to keep all our activities in line with all applicable laws, regulations and codes of governance (including in relation to slavery and human trafficking).
Bullying and harassment policy – which is designed to help ensure that all of our staff and anyone is treated with both dignity and respect.

These policies are revued annually and updated where required.

Directors: S.M.. Mochrie,C.J. Mochrie
Company Registration No. 6043343

BEAMBRIDGE MEDICAL LTD

Our Supply Chain

Beambridge Medical Ltd considers ourselves to be relatively low risk in relation to modern slavery. Our key supply chain comprises of U.K. base manufactures within the plastics industry. We outsource products from c far east supplier. We periodically review our use of suppliers and, as necessary, adapt our processes if we determine that our risk has changed.We have alternative supplier that we can switch to other suppli within the supply chain if required.

Our Supply Chain Due Diligence

We have assessed our main suppliers and ensured they have the appropriate policies in place. They understand our commitment to preventing modern slavery and human trafficking. Beambridge Medical conducts a zero tolerance approach and expect the same standards fro our suppliers. We conduct an annual revue questionnaire that is sent to our main suppliers to be completed and returned for revue. Our internal policies and proceedures help to provide a robust system of control to combat modern slavery and human trafficking.We carry out due diligenc checks on our suppliers and monitor their compliance to modern slavery and human trafficking.We strive to form long term relationships with our supply chain. We strongly express our position in relation to conducting business in an ethical manner where slavery and human trafficking is concerned.

Training

Training is applied to all new staff members on all our policies and proceedures within the company.On going training for staff relating to employee well being. Employment rights. Remuneration. Identifying modern slavery and human trafficking.

We conduct awareness training sessions highlighting issues based on the principles of the modern slavery act 2015.
Educate staff to recognise potential slavery and human trafficking concerns.

Key performance indicators

1.Beambridge Medical using the Sancroft good practice template used for NHS suppliers.
All documents are udated on an annul basis.

2.Critical performance indicator is used. This is used as an on going recording document prior to updating the Sancroft document.

3.Critical control used to analyse any changes in the supply process. Looking out for quicker deliveries / improved or delayed times from order to delivery. A change in quality of finished goods etc. Form includes change description / Circumstance change /Supplier explanation
4.Revue and future action.
Beambridge updates the NHS Labour standards Risk Assessment form on an annual basis and use the the Beambridge critical control form used as an on going recording document with information entered into the NHS Labour Standards Risk Assessment Document.

5.Proceedures are in place to implement a formal discussion with our supplier. Describing issues, recommendations and correction action to be taken. Outcome and repeat process to be taken if unsatisfactory.

6.A corrective action describing the problem,Root cause analysis with set time scale for corrective actions and recording all Non conformances. Final Outcome with % acheived with follow up action for review.Corrective action to be up dated for future review in the event of the supplier slipping back into previous issues raised.

7. All training needs assessed for each each employee and future training dates / requirementsto are implemented.

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Updates and reviews

Since implementing our modern slavery and human trafficking proceeedures. We have continued to revue and improve our workers conditions as well as obtain commitment from our suppliers to work towards good working practise. We strive to ensure thre is an open policy for staff,customers and business partners to report their concerns without fear of retaliation. We work to improve our proceedures of identifying and correcting issues relating to modern slavery and human trafficking now and in the future.

This statement has been approved by the organisations board of directors who are responsible for implementing these objectives. We continue to provide a programme that safeguards our employees and the employees of our suppliers.

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