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LABOUR STANDARDS ASSURANCE POLICY

Beambridge Medical Ltd value the ethical procurement of products within our supply chain. We aim to take steps to prevent unlawful use of employees /slave labour /child labour /underpayment to employees / Dangerous work practice. Over working employees being areas that we will address. In the event of this being the case, we will endeavour to bring pressure on our suppliers to rectify their errors and resolve any issues. Failure for them correcting these issues we will look for an alternative supplier who will work to the standards that we require for our supply chain. We recognise as a company that we must follow standards that are acceptable to our customers being the NHS Supply Chain. We also recognise that we risk continuity of supply, quality of goods due to poor labour standards. We intend to promote good work practise and advise our suppliers that we require them to meet local employee laws relating to employees and thus helping to prevent the workers being forced to work over hours, underpay and under age work and ensure safety at work. The benefit of good work practice improves employment standards, workers welfare / health at national and global levels. With this in mind we intend to document our supply chain which will in turn justify future actions in the event of us being challenged from interested parties.

Signed Steven Mochrie 01/11/2022

A handwritten signature in black ink that reads 'Steven Mochrie'.